

Avon Recreation and Parks Counselor in Training (CIT) Program

The Counselor in Training Program is a valuable leadership experience for teens entering grades 9 & 10 in the Fall of 2024 who have an interest in working with kids and/or at a camp. CITs will work alongside our camp staff, learning the ropes of being a camp counselor and developing leadership skills along the way. CITs will be interviewed the same as seasonal employees and their participation will be based on the interview outcome and spaces available. Applicants must be available for at least two sessions of camp. ***The CIT position is an unpaid/volunteer position however your hours can go towards your Mastery Based Learning Credit for Avon High School students.***

Application deadline: Wednesday, April 17th

Interviews will be held on Wednesday and Thursday, April 24 & 25, Evening

*Once applications close, applicants will receive an email to sign-up for an interview time slot on either Wednesday or Thursday.

Mandatory Training: Friday, June 21, from 9 am – 3 pm

*If accepted into the program, you must attend the CIT training

Schedule:

- Summer Fun Camp will run for 7 weeks, starting 6/24 through 8/9
- If accepted, CITs will be assigned to two or three weeks of camp.
- CITs should arrive to camp at 8:45 am and be picked up at 4 pm
- Summer Fun Camp will be held at Pine Grove Elementary.

Qualifications:

- Interest in working with kids
- Interest in working at camp
- Willingness to follow directions and work as a team member
- Willingness to learn and accept constructive feedback from staff

Responsibilities:

- Attend the mandatory CIT Training on 6/21/24
- Be positive and a role model to campers in attitude and behavior
- Assist in the supervision of campers
- Be respectful and helpful to staff members and other CITs
- Be on time and adhere to the schedule as assigned

Applications can be submitted via:

- Email: avonrec@avonct.gov (PDF format preferred)
- Mail or Drop off: Avon Recreation and Parks Office (60 West Main Street Avon, CT: Building 6)
- Fax: 860.409.4334

QUESTIONS? CALL 860-409-4332

**Avon Recreation & Parks
Counselor in Training (CIT) Application**

I am a New Applicant: _____	I am a Returning Applicant: _____
Name: _____	Today's Date: _____
School: _____	Grade in the Fall: _____
Applicant's Cell Phone: _____	Parent's Phone: _____
Applicant's Email: _____	Shirt Size: _____

Please check ALL weeks you are available:

Session 1: June 24 – June 28 _____

Session 2: July 1– July 3 (N/A 7/4,7/5) _____

Session 3: July 8 – July 12 _____

Session 4: July 15 – July 19 _____

Session 5: July 22 – July 26 _____

Session 6: July 29 – August 2 _____

Session 7: August 5 – August 9 _____

*If accepted, you will be assigned to 2 or 3 weeks. Please be sure that you are available for the weeks checked. Once assigned, you will not be able to switch weeks.

Are you available for CIT training on Friday, June 21st? **Yes** **No**

Please list 1 reference that is not a friend or family member:

Name: _____ **Relation:** _____

Email: _____ **# of years known:** _____

Phone #: _____ **Job Title:** _____

Application Questions:

1. Why do you want to be a C.I.T.?

2. What personal traits do you have that would make you a good C.I.T.?

3. Do you have experience working with children? If so, what has it taught you?

4. Do you have experience as a leader? If so, what has it taught you?

5. How do you like to spend your free time (sports/hobbies/interests)?

6. Do you have any camp experience? If so, please indicate which camp(s) and what year(s) you attended:
